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Summary of Proceedings of WORKING GROUP ON CAREER BENEFITS

Members:

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 Chairman), Office of General Counsel
Office of Special Operations
Office of Personnel
Office of Policy Coordination
Secretary), Office of Communications

(7 meetings have been held to date, and the following summary is complete through 6 December 1951).

1. At the Second Meeting of this Working Group, held on 25 October 1951, there was drawn up an agenda, arranged in numerical order of priority for study, to provide a structure around which the problem of career benefits to CIA employees can be most advantageously studied.
2. By Memorandum to Career Service Committee, dated 19 November 1951, re "Parachute Pay for Staff Employees and Staff Agents," subject Working Group recommended that parachute pay for appropriate trainees is necessary and desirable and presented six broad principles for consideration, with the recognition that such principles would require approval of the DCI and that detailed regulations necessarily must be devised upon such approval. The principal document of reference considered by the Working Group pertaining to this subject is the memorandum from the Assistant Director of Training (Covert) to the Joint Training Committee, dated 18 September 1951. In the event the Career Service Committee approved recommendations set forth in Memorandum of 19 November, it was suggested that implementing regulations be drafted by the Advisor for Management, in coordination with the Office of the Comptroller and the Office of Personnel.
3. By Memorandum to Chairman, Career Service Committee, dated 29 November 1951, re "Continuance of Pay and Allowances," subject Working Group suggested that, through an appropriate method, the benefits of the Missing Persons Act, or similar provisions, be made available to all employees of CIA. Along this same line is to be considered S. 1820, which is to accomplish the same purposes of the Missing Persons Act, which will expire as a wartime statute upon ratification by the Senate of the Japanese Peace Treaty. Recommendation was made that CIA support S. 1820. Since it is obvious that the progress of the

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Bill will have to be followed carefully in order to insure that probable revisions will maintain it consistent with CIA objectives, it was further suggested that such responsibility for action be placed on the General Counsel's Office (for following the Bill and informing the appropriate Congressional Committees of CIA support for the provisions of the Bill).

The above summary of the activities of the Working Group on Career Benefits is submitted in accordance with the request of the Executive Secretary of the Career Service Committee, dated 11 December 1951.

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Chairman

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